

Nilkanthrao Shinde Science and Arts college, Bhadrawati

Distt: Chandrapur



Hand Book

On

**Human Values and Professional
Ethics**

Ladke
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Nilkanthrao Shinde Science and Arts college, Bhadrawati is a part of the Education Group. It is located Bhadrawati offering education in the areas of science and arts . It is established in the year 1993. It is a NAAC 'B ++' Grade accredited institution. The institute runs five programmes as B.Sc. B.A., M.Sc. , M.A., Ph.D.

The Constitution of India has placed 'education' as the fundamental right of every citizen of the country. Higher education, the pillar of career and leadership building, plays a vital role in the social and economic development of a society and the nation. Great role and responsibility is entrusted to the Higher Education Institutions (HEIs) in building strong leadership and well-knit society through excellence in academics, ethical curricula and community engagement. A quality based education consequently helps in upgrading the individual's growth which in turn endorses the growth of the nation. HEIs are required to create high quality practices and an environment that is supported with human values and professional ethics to ensure their dignity and integrity. Handbook of 'Code of Ethics' describes the principles and guidelines to be followed by all the stakeholders of the HEI.

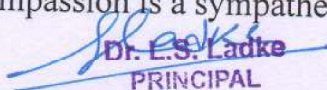
HUMAN VALUES

Values are our guidelines for our success - our paradigm about what is acceptable. Human behavior depends on the characters defining the identity, choosing the values and establishing the beliefs.

Human values refer to the basic inherent moral inclinations towards kindness, honesty, loyalty, love, peace, sympathy, truth etc. that enhance fundamental goodness of human beings and society at large. The principal human values are as follows:

Peace: Peace is a concept of societal friendship and harmony in the absence of hostility and violence. In a social sense, peace is commonly used to mean a lack of conflict and freedom from fear of violence between individuals or groups. Peace contains values like equality, humility, optimism, patience, self-confidence, self-control, self-esteem etc. Its scope includes peace at the levels of individual, society and the world.

Love & Compassion: love is a deep feeling of affection and attachment towards someone whereas compassion is a sympathetic pity and concern for the


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sufferings or misfortunes of others. Love and compassion are two positive feelings that help to make the world a better place. Love manifests in sincere care of others, kindness, empathy and compassion for all. True unconditional love leads to compassion.


Truth: Truth is the property of being in accord with fact or reality. Truth is eternal and unchanging, as it deals with ultimate and unchanging reality. It is related with values like accuracy, fairness, honesty, sincerity, justice, fearlessness, integrity, quest for knowledge, determination, etc. In professional life, the truth is seen in terms of commitment to work.

Discipline: Discipline is one of the most important personality traits in everyone's life. It refers to a set of rules and regulations which are to be followed while undergoing any task or activity. ... The role of discipline in our life is to set orderliness, efficiency, punctuality, organization, and focus on our tasks.

Righteousness: Righteousness is the backbone of core human values as it involves conduct of life and action by practicing propriety and decorum at every stage. It covers ethical guidelines, ethical behaviour and moral values.

To form the foundation of strong human culture, values are to be learned through practices. Hence, the administrators and teachers in HEIs need to bear in mind that their learners learn values from their conduct and behaviour. The core values followed by the institution are as:

- ❖ Quality Education and Research
- ❖ Striving for Excellence
- ❖ Strong Professional Ethics
- ❖ Social Well-being and Development
- ❖ Respect for All


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CODES OF PROFESSIONAL ETHICS

Administrative Staff

Administrative staff would:

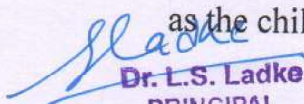
- Follow the highest degree of ethics in its decision making in the best interest of the college.
- Carry out official decisions and policies faithfully and impartially, seeking to attain the highest possible standards of performances.
- Encourage the staff to maximize their efficiency.
- Create conditions that inspire teamwork.
- . show care for the institution's property
- Maintain confidentiality of the records and other sensitive matters.

Teachers

A teacher is a person who helps students to acquire knowledge, competence or virtue. Teaching is a noble and devout profession which tends to instill in students knowledge and values. His/her precepts and practices should reflect idealism, perfection and proficiency.

Teachers would:

- Accountable in learning from students as well. Classroom is a mini-society itself and teacher can also learn a lot of things about different culture and beliefs in a classroom from students.
- Perform duties, in the form of teaching, tutorial, practical, seminar, research work entrusted by the institution with diligence, dedication and punctuality.
- Contribute to professional growth through continuous research and presentations in conferences, seminars and professional meetings.
- co-operate in the formulation of policies of the institution
- To be honest with his/her job role and responsibility.
- Always possess a sense of hope that their students can do better.
- Create a conducive teaching-learning environment through innovative practices and knowledge sharing.
- Always feel the responsibility towards students. Parents, society as well as the children invest having faith in teachers and should teacher be


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willing to get rid of the responsibility, the whole learning and teaching process turns meaningless.

Students

Students of the college are expected to devote their energy in learning and developing a wholesome personality.

The students would:

- remain punctual, disciplined and regular in attending class lectures, tutorials and research
- Communicate truthfully with our classmates, professors, staff, and administrators in all academic matters while remaining respectful.
- Maintain integrity
- Embrace the responsibility we have to ourselves and to each other to maintain high ethical standards.
- Maintain harmony among students belonging to different socio-economic statuses, communities, castes, religions and regions.
- Show respect and care for the institutional properties.
- Commitment: Strive for success as students, professionals, and citizens.



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Report on the student attributes facilitated by the Institution

For all round development of students, there is a balance between syllabi curriculum, co-curricular and extracurricular activities need. Co-curricular and extra curricular activities give students an opportunity to develop specific skills and exhibit their non-academic abilities. Students often serve on various committees, to represent the ideas and planning programs related to student interest.

Student attributes facilitated:

Knowledge enrichment is enhanced by industrial trainings, add-on courses, Exhibition etc. Value addition is done through Participation in workshops/ seminars/ conferences, Students get involved in various committees for managing academic and co-curricular activities.

National values and human values – Celebration of Independence Day, Republic Day, NSS activities and awareness programmes

Tolerance and communal harmony- Extension activities, celebration of festivals, NSS activities, etc; monitoring of discipline committee facilitates it.

Capacity building programs- Life skills : Yoga and Meditation, Surya Namaskar,

Soft Skills : Sessions on personality development

Linguistics Skill: Celebration of Marathi Bhasha Din

ICT Skills : Virtual classes, Software training programme

Sensitivity towards society – Social works, blood donation vaccination camp, health awareness camp, Homage to Bipin Rawat, Lata Mangeshkar

Sensitivity towards gender equity- Activities by Women Anti- harassment and Women Empowerment Cell, celebration of international Women's Day.

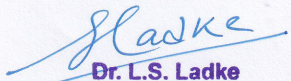
Spiritual and ethical skills- programme on code of conduct, finance advise programme, welcome programme for Lut. Sachin Shrirame

Environment sustainability – Activities for plantation drives, cleanliness Swachhta Abhiyan

Cultural- participation in street play, freshers day

Motivation for academic efforts by scholarships to meritorious students,

Through all these extracurricular activities, students develop skills related to their career path and success in future jobs.


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Celebration of Ekata Diwas Dt. 31/10/2022



Celebration of International Women Day (Dt. 8/3/2023)

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Latitude: 20.108595
 Longitude: 79.115178
 Elevation: 107.55±2 m
 Accuracy: 6.9 m
 Time: 01-25-2023 11:15
 Note: राष्ट्रीय मतदार दिवस

Voters Day Celebration Program



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 Longitude: 79.117127
 Elevation: 214.85m
 Accuracy: 20.0m
 Time: 26-11-2022 11:54
 Note: Savidhan Divas-2022

Sanvidhan Din

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Marathi Bhasha Sanvardhan Din Dt. 24/1/2023



Swachhata Abhiyan

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Celebration of Chattrapi Shivaji Maharaj Jayanti on Dt. 19/2/2023



Software Training for Teaching & Non Teaching Staff

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Programs on Health Check-up & Hemoglobin Test Dt. 1/3/2023



Blood Donation Camp

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